



# Safeguarding policy

*Note: The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents and carers inclusively.*

## Our Statement

**Fusion Netball Club** aims that all our members have a positive and enjoyable experience of sport at Fusion Netball Club in a safe and child centred environment.

**Fusion Netball Club** aims that all our members are protected from abuse whilst participating in Fusion Netball Club or outside of the activity.

**Fusion Netball Club** believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status.

**Fusion Netball Club** is committed to creating and maintaining a safe and positive environment and an open, listening culture where people feel able to share concerns without fear of retribution.

**Fusion Netball Club** acknowledges that safeguarding is everybody's responsibility and is committed to prevent abuse and neglect through safeguarding the welfare of all persons involved.

**Fusion Netball Club** recognises that health, well-being, ability, disability and need for care and support can affect a person's resilience. We recognise that some people experience barriers, for example, to communication in raising concerns or seeking help. We recognise that these factors can vary at different points in people's lives.

**Fusion Netball Club** recognises that there is a legal framework within which sports need to work to safeguard persons who have needs for care and support and for protecting those who are unable to take action to protect themselves and will act in accordance with the relevant safeguarding adult legislation and with local statutory safeguarding procedures.

Actions taken by **Fusion Netball Club** will be consistent with the principles of safeguarding

(adults and children) ensuring that any action taken is prompt, proportionate and that it includes and respects the voice of the adult concerned.

## Our Policy

### What we'll do

As part of our safeguarding policy we will:

- ✓ promote and prioritise the safety and wellbeing of all people
- ✓ value, listen to and respect all our members
- ✓ ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ✓ ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- ✓ record and store information securely, in line with data protection legislation and guidance
- ✓ prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- ✓ appoint a nominated safeguarding lead for all members
- ✓ develop and implement an effective online safety policy and related procedures
- ✓ share information about safeguarding and good practice with all persons (including children and their parents) via leaflets, posters, group work and one-to-one discussions
- ✓ make sure that all persons, and their parents know where to go for help if they have a concern

The policy and procedures will be widely promoted and are mandatory for everyone involved in Fusion Netball Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

## Reporting Protocol

If you have any concerns these should be reported as soon as possible to your Safeguarding Lead or Club captain. All safeguarding concerns will be passed to the Safeguarding Lead who will decide on if/where to forward the concern within 24 hours. If the concern is about the Safeguarding Lead the Club Captain should be contacted. If neither of these are possible the Safeguarding Lead at Netball Head Office should be contacted.



### **For any concerns**

Contact Leeds Council's Children's Services 'Duty and Advice team' on 0113 376 0336 (Monday to Friday 9am to 5pm, except Wednesdays they are open from 10am). Out of office hours - 0113 535 0600

<https://www.leeds.gov.uk/children-and-families/keeping-children-safe/report-a-child-protection-concern>

**If there is an emergency, or you cannot get hold of the Club Captain or Safeguarding lead and you feel it is an emergency please contact 999.**

## **Monitoring**

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- ✓ changes in legislation and/or government guidance
- ✓ as required by the local safeguarding partnership, UK Sport and/or home country sports councils and England Netball
- ✓ as a result of any other significant change or event.

Everyone involved in providing activities for children will be given access to appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.

## **Contact details**

Our Safeguarding Officer

Name: Victoria Gee

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Our Deputy Safeguarding Officer

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